



## Call for Resumes for MEL Specialists

Nickol Global Solutions LLC is seeking short-term and long-term Monitoring, Evaluation, and Learning (MEL) Specialists to provide technical expertise to upcoming USAID and/or State Department evaluations. This is an ongoing need and specific positions are contingent upon award. MEL Specialists will participate in the design and implementation of performance evaluations.

### **Duties:**

- Provides oversight and high-level technical support for on-going evaluations, performance monitoring, learning, and capacity building activities in the field;
- Serves as team member on short-term evaluations, assessments, and other studies.
- Leads or contributes to writing of reports, assessments, findings from evaluations, etc.
- Develops methodologies for performance evaluations.
- Devises and drafts technical approaches for MEL procurement opportunities.
- Develops survey instruments and interview questionnaires.
- Lead collaborating, learning and adapting activities to maximize impact on projects;
- May provides MEL strategy, feedback and technical assistance to evaluation project teams, including technical reviews of draft evaluation reports, evaluation methodology, data collection tools, and other deliverables.

### **Qualifications:**

- Minimum of six (6) years of relevant Monitoring, Evaluation, and Learning (MEL) experience.
- Master's degree in a social science (public policy, sociology, anthropology, political science, economics, international relations).
- Strong analytical, quantitative and qualitative research skills.
- Demonstrated experience in supporting and leading MEL platforms and/or project-wide M&E activities for international development projects, particularly in complex operating environments.
- Demonstrated experience in mixed methods design, qualitative and quantitative data collection, statistical analysis, and the application of participatory research methods.
- Experience designing USAID Performance Management Plans, and indicator development.
- Ability to travel internationally for short-term consultancies.
- Strong written and oral communication skills.
- Strong proposal writing and coordination skills.
- English fluency; proficiency in at least one language other than English preferred.



**To apply:**

Interested candidates should e-mail CV and brief cover letter summarizing relevant experience to [info@nickolglobal.com](mailto:info@nickolglobal.com) with the subject line: MEL Specialist. No phone inquiries will be accepted. Only shortlisted candidates will be contacted.

**About the organization:**

Nickol Global Solutions (NGS) provides a wide range of management consulting and advisory services designed to fortify stakeholder capacity and effectiveness, including in public institutions, civil society organizations, and private sector firms. In the U.S. and overseas, NGS helps public and private sector clients assess and develop capacity; optimize performance and quality objectives; enhance transparency and accountability; measure success; and communicate about their work—all with the aim of advancing development objectives even in the most complex operating environments. For more information, please visit <https://www.nickolglobal.com/>

NGS is an equal opportunity/Affirmative Action employer and does not discriminate in its selection and employment practices. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability, protected veteran status, genetic information, age, or other legally protected characteristics. Military veterans, AmeriCorps, Peace Corps, and other national service alumni are encouraged to apply.