



Governance and Citizen Engagement Specialist

Position Summary:

Nickol Global Solutions (NGS) seeks short-term and long-term Governance and Citizen Engagement Specialists to provide technical expertise to upcoming USAID and State Department activities. This is an ongoing need and specific positions are contingent upon award. These mid- and senior-level Governance and Citizen Engagement Specialists may provide services related to assessments, analysis, planning, evaluation, and capacity building.

Responsibilities include:

- Supports activities related to good governance and citizen engagement, including transparency and accountability efforts; local governance/decentralization; anti-corruption; public service delivery; participatory planning and budgeting; and citizen advocacy.
- Leads and contributes to governance-related assessments and studies, including Political Economy Analyses (PEAs), stakeholder mapping, sector assessments, and research or analytical studies.
- Serves as a thought leader in the field of democracy, human rights, and governance (DRG) by authoring publications (both online and print), speaking at relevant DRG-related events, and actively participating in DRG communities of practice.
- Supports and leads the development of governance and citizen engagement tools and methodologies, particularly focused on inclusive development.
- Participates in and, as required, leads scoping trips, proposal design meetings, recruitment of partners, responses to donor questions, and presentations to donors.
- Serves as a technical writer for governance-focused proposals.
- Forges strategic partnerships for new project opportunities.
- Works with MEL Specialist(s) to develop and implement MEL systems that reflect adaptive management appropriate for local dynamics.

Required Experience/Qualifications:

- Master's degree in management, human rights, law, public policy, social sciences, economic development, international relations, communications, or a related field.
- Minimum of eight (8) years of relevant experience in implementing democracy and governance, and civil society development programming.
- Demonstrated knowledge and background in transparency or accountability initiatives in developing or transition countries.
- Demonstrated experience with successful public outreach / civil society engagement campaigns, including through technology or social media platforms.
- Demonstrated experience designing and implementing civic education, policy advocacy, civic engagement, or governance programming in developing or transition countries.
- Experience leading needs assessments and analysis to inform programming and strategy using a range of appropriate methodologies (such as gender and social inclusion analysis, political economy analysis, conflict analysis, local system analysis, etc.).



- Strong understanding of effective monitoring, evaluation, and learning plans for engagement and governance programming; experience leading development and adaptation of MEL Plans and Learning Agendas.
- Demonstrable successful experience in proposal design, development, conceptualization and technical writing.
- Commitment to inclusive programming that values full participation of stakeholders regardless of gender, religion, ethnicity, race, disability status, sexual orientation, or gender identity.
- Strong knowledge of implementing programs for USAID and/or US Department of State.
- Excellent oral and written communication skills.
- Proactive and effective networker, convener, and partnership builder.
- Ability to travel internationally and work in closed civic spaces.

Desired Experience/Qualifications:

- Three or more years living and working in a developing or transitioning country.
- Fluency in one or more foreign languages, preferably French, Spanish, or Arabic.

To apply:

Interested candidates should e-mail CV and brief cover letter summarizing relevant experience to info@nickolglobal.com with the subject line: Governance and Citizen Engagement Specialist. No phone inquiries will be accepted. Only shortlisted candidates will be contacted.

About the organization:

Nickol Global Solutions (NGS) provides a wide range of management consulting and advisory services designed to fortify stakeholder capacity and effectiveness, including in public institutions, civil society organizations, and private sector firms. In the U.S. and overseas, NGS helps public and private sector clients assess and develop capacity; optimize performance and quality objectives; enhance transparency and accountability; measure success; and communicate about their work—all with the aim of advancing development objectives even in the most complex operating environments. For more information, please visit <https://www.nickolglobal.com/>

NGS is an equal opportunity/Affirmative Action employer and does not discriminate in its selection and employment practices. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability, protected veteran status, genetic information, age, or other legally protected characteristics. Military veterans, AmeriCorps, Peace Corps, and other national service alumni are encouraged to apply.