



## **Chief of Party**

### **USAID/Cambodia One Window for Citizens (OW4C)**

#### **Position Summary:**

Nickol Global Solutions (NGS) seeks a Cambodian Chief of Party (COP) for a period of approximately 18 months (start date o/a March 2021) to manage, implement, scale, and close out the three-year, \$3 million USAID/Cambodia One Window for Citizens (OW4C) activity. This activity seeks to design and deploy civic tech innovations to stimulate citizen engagement, comprehension and awareness of, and demand for, quality public services offered by OWSOs in Cambodia in an effort to increase accountability. The COP will be responsible for overall implementation, compliance, results, and management of the activity, as well as serve as the director of the NGS Branch Office in Cambodia.

#### **Responsibilities include:**

- Coordinating program activities in consultation with USAID and key stakeholders
- Managing a team of technical experts, advisors, and local staff
- Developing productive relationships with OWSO stakeholders, including civil society and government actors
- Ensuring effective, timely monitoring and reporting of program performance
- Overseeing monitoring, evaluation, research, learning, and communications / outreach efforts to ensure that the project is achieving milestones and advancing goals in line with the Monitoring Evaluation and Learning Plan
- Identifying and capturing opportunities to enhance up-take of civic tech innovations as well as highlighting success stories that create momentum for increased transparency and accountability
- Mentoring local staff to carry out project activities and ensure sustainability
- Maintaining responsibility for the submission of high-quality written reports in English
- Ensuring operational excellence and compliance
- Serving as NGS Branch Director for its Cambodia legal registration

#### **Required Experience/Qualifications:**

- A master's degree in management, human rights, law, public policy, social sciences, economic development, international relations, communications, or a related field
- Minimum eight (8) years of international development experience required, demonstrating increasing responsibility on programs of similar scope and size
- Demonstrated knowledge and background in transparency or accountability initiatives
- Demonstrated experience with successful public outreach / civil society engagement campaigns
- Ability to work in closed civic spaces



- Flexible, adaptable approach to project implementation to enhance learning
- Strong understanding of USAID rules and regulations, particularly in field operations
- Excellent cross-cultural and managerial skills and ability to develop relationships with local counterparts, donors, and other stakeholders
- Demonstrated experience in managing technical partners and/or grantees or sub-awardees

**Desired Experience/Qualifications:**

- Knowledge of Cambodia and Cambodian operating environment
- Technology and innovation skills strongly preferred
- Understanding of social media platforms, specifically Facebook
- Extensive operational management experience

**To apply:**

Interested candidates should e-mail CV and brief cover letter summarizing relevant experience to [info@nickolglobal.com](mailto:info@nickolglobal.com) with the subject line: Cambodia COP. No phone inquiries will be accepted. Only shortlisted candidates will be contacted.

**About the organization:**

Nickol Global Solutions (NGS) provides a wide range of management consulting and advisory services designed to fortify stakeholder capacity and effectiveness, including in public institutions, civil society organizations, and private sector firms. In the U.S. and overseas, NGS helps public and private sector clients assess and develop capacity; optimize performance and quality objectives; enhance transparency and accountability; measure success; and communicate about their work—all with the aim of advancing development objectives even in the most complex operating environments. For more information, please visit <https://www.nickolglobal.com/>

NGS is an equal opportunity/Affirmative Action employer and does not discriminate in its selection and employment practices. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability, protected veteran status, genetic information, age, or other legally protected characteristics. Military veterans, AmeriCorps, Peace Corps, and other national service alumni are encouraged to apply.