



Call for Resumes for Conflict and Governance Specialists

Nickol Global Solutions LLC is seeking short-term and long-term Conflict and Governance Specialists to provide technical expertise to upcoming USAID and/or State Department activities. This is an ongoing need and specific positions are contingent upon award. These mid- and senior-level Conflict and Governance Specialists may provide services related to assessments, analysis, planning, evaluation, and capacity building.

Duties:

- Supports activities related to political transitions; government transparency; decentralization; anti-corruption activities; security sector reform; conflict mitigation and peacebuilding; and good governance.
- Leads and contributes to conflict, post-conflict, and governance-related assessments and studies, including conflict analyses and Political Economy Analysis (PEA) studies.
- Serves as a thought leader in the field of democracy, human rights, and governance (DRG) by authoring publications (both online and print), speaking at relevant DRG-related events, and actively participating in DRG communities of practice.
- Provides training in conflict and governance-related methodologies and approaches.
- Supports and leads the development of governance and conflict-focused tools and methodologies.
- Participates in and, as required, leads scoping trips, proposal design meetings, recruitment of partners, responses to donor questions, and presentations to donors.
- Serves as a technical writer for peacebuilding and governance-focused proposals.
- Forges strategic partnerships for new project opportunities.
- Works with MEL Specialist(s) to develop and implement MEL systems that reflect adaptive management appropriate for local dynamics.

Qualifications:

- Minimum of six (6) years of relevant experience applying governance approaches within conflict and post-conflict settings.
- Graduate or professional degree in the areas of international development, international affairs, political science, public administration, or law.
- Prior overseas work experience, particularly with USAID (or other donors) and with international development.
- Strong analytical skills, with experience leading conflict and governance assessments.
- Strong understanding of trends and key approaches within the conflict and governance sectors, including an understanding of how conflict and governance approaches can be integrated into programming across sectors.



- Demonstrated knowledge and experience with gender mainstreaming and approaches to inclusive development.
- Strong written and oral communications skills, including willingness and demonstrated ability to write high-quality technical proposals.
- Ability to travel internationally for short-term consultancies.
- English fluency; proficiency in at least one language other than English preferred.

To apply:

Interested candidates should e-mail CV and brief cover letter summarizing relevant experience to info@nickolglobal.com with the subject line: Conflict and Governance Specialist. No phone inquiries will be accepted. Only shortlisted candidates will be contacted.

About the organization:

Nickol Global Solutions (NGS) provides a wide range of management consulting and advisory services designed to fortify stakeholder capacity and effectiveness, including in public institutions, civil society organizations, and private sector firms. In the U.S. and overseas, NGS helps public and private sector clients assess and develop capacity; optimize performance and quality objectives; enhance transparency and accountability; measure success; and communicate about their work—all with the aim of advancing development objectives even in the most complex operating environments. For more information, please visit <https://www.nickolglobal.com/>

NGS is an equal opportunity/Affirmative Action employer and does not discriminate in its selection and employment practices. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability, protected veteran status, genetic information, age, or other legally protected characteristics. Military veterans, AmeriCorps, Peace Corps, and other national service alumni are encouraged to apply.