

Build. Empower. Sustain.

Nickol Global Solutions (NGS) provides a wide range of management consulting and advisory services designed to fortify stakeholder capacity and effectiveness, including in public institutions, civil society organizations, and private sector firms. In the U.S. and overseas, NGS helps public and private sector clients assess and develop capacity; optimize performance and quality; enhance transparency and accountability; engage stakeholders; measure success; and communicate about their work—all with the aim of advancing development objectives even in the most complex operating environments.

STRATEGIC PLANNING & PERFORMANCE MANAGEMENT

- ◆ Facilitate strategic planning and performance management processes
- ◆ Identify key performance indicators
- ◆ Develop tools, strategies, systems for institutional performance
- ◆ Integrate strategic planning with budget planning and project design

RESEARCH & ANALYSIS

- ◆ Conduct stakeholder mapping and analysis
- ◆ Prepare briefs, studies and reports based on mix of data gathering techniques
- ◆ Develop action-oriented recommendations that facilitate targeted solutions
- ◆ Apply political economy analysis (PEA) for better theory of change, project design

ORGANIZATIONAL DEVELOPMENT

- ◆ Develop organizational culture reflecting programmatic, operational objectives
- ◆ Assess staffing structure, efficiency, effectiveness
- ◆ Identify institutional challenges hindering performance
- ◆ Implement change management techniques

CAPACITY BUILDING

- ◆ Carry out needs assessments for public and private institutions
- ◆ Design/deliver tailored training and technical assistance plans
- ◆ Incorporate adult learning and experiential learning techniques

STAKEHOLDER ENGAGEMENT

- ◆ Identify and map key stakeholders to determine levels of influence and interest
- ◆ Develop nuanced outreach strategies that foster collaboration and sustained engagement
- ◆ Create feedback loops that enable adaptive management
- ◆ Strengthen dialogue between stakeholder groups (e.g., citizens and government)

PROJECT DESIGN

- ◆ Design activities that feed into programmatic and operational objectives
- ◆ Integrate Collaborating, Learning and Adapting (CLA) into day-to-day management
- ◆ Promote evidence-based decision-making for enhanced design

PROGRAM MANAGEMENT & IMPLEMENTATION

- ◆ Develop, implement quality management systems, including ISO 9001 processes
- ◆ Optimize program management systems to ensure high-quality results
- ◆ Provide program support advisory services in complex environments
- ◆ Conduct "above-and-beyond" internal performance assessment

MONITORING, EVALUATION, & LEARNING

- ◆ Measure outputs and outcomes
- ◆ Develop appropriate performance indicators
- ◆ Design and deliver evaluations
- ◆ Enhance knowledge management and facilitate evidence-based decisions

NAICS CODES

- ◆ 541611
- ◆ 541990
- ◆ 541618
- ◆ 561320
- ◆ 541614

DUNS

- ◆ 080628859

CAGE CODE

- ◆ 7UMC9

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